



## Available Courses

Employees now have access to courses designed to support both immediate performance needs and long-term professional growth. Course topics include:

- Leadership and management
- Communication and conflict resolution
- Emotional intelligence and workplace effectiveness
- Ethics, compliance, and performance management
- Organizational change management
- Technology, digital skills, and professional development
- Grant management, accounting and finance
- Artificial intelligence and machine learning

These learning opportunities help supervisors strengthen their teams today while supporting long-term succession planning and workforce readiness for the future.

## Get Ready

Check your emails for updates from the Division of Personnel and prepare to lead your team to new levels of growth, performance, and readiness for the future.

Questions?

**Contact us now**



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**GVI LEARN**  
Learning Management System

## Building a skilled, future ready workforce

Learning just got easier with GVI Learn, the Division of Personnel's Learning Management System (LMS). Employees can now access high-quality training and professional development opportunities anytime, anywhere making it easier to learn, grow, and build the skills needed to succeed in public service.

GVI Learn is about more than training, it gives supervisors and managers the tools to support employee development, strengthen teams, track progress, and plan for the future. This marks an important step forward in how training is delivered across the Government of the Virgin Islands.



## What Is GVI Learn

GVI Learn is a centralized, easy-to-use platform designed to support continuous employee development, modernize training delivery, and create a more consistent learning experience across departments and agencies.

This system will serve as a single hub for training, learning resources, and professional development, allowing employees to access courses anytime, anywhere, and at their own pace.



## Tools for Supervisors and Managers

GVI Learn equips supervisors and managers with practical tools to manage and support their teams more effectively, including the ability to:

- Assign, monitor, and track employee training in one centralized system
- Track completions, mandatory training, and compliance requirements
- Support onboarding, career development, and succession planning efforts
- Access leadership and management development courses for current and emerging leaders
- Use performance insights and training data to guide employee development, identify skill gaps, and improve team outcomes

This integrated approach ensures learning is accessible, purposeful, and aligned with organizational goals.

## Why It Matters

GVI Learn supports a modern, flexible learning approach that empowers supervisors and managers to:

- Build skilled, accountable, and engaged teams
- Strengthen performance management, coaching, and feedback processes
- Identify high-potential employees and prepare future leaders
- Improve consistency, transparency, and efficiency in training delivery
- Enhance overall service delivery and organizational effectiveness across central government departments

By investing in this learning management system, the Division of Personnel is reinforcing its commitment to learning, talent development, and a more prepared, future-ready workforce.

