



Government of the Virgin Islands
Division of Personnel
GS Pay Plan
Effective October 1, 2026

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GS 1	35,000.00 1,346.15 16.83	36,696.66 1,411.41 17.64	38,531.49 1,481.98 18.52	40,458.07 1,556.08 19.45	42,480.97 1,633.88 20.42	44,605.02 1,715.59 21.44	46,835.27 1,801.36 22.52	49,177.03 1,891.42 23.64	51,635.89 1,986.00 24.82	54,217.68 2,085.30 26.07	56,928.56 2,189.56 27.37	59,773.38 2,201.21 27.52	62,756.31 2,229.09 27.86	65,871.52 2,275.83 28.45	69,068.91 2,310.34 28.88
GS 2	36,521.91 1,404.69 17.56	38,348.01 1,474.92 18.44	40,265.41 1,548.67 19.36	42,278.68 1,626.10 20.33	44,392.61 1,707.41 21.34	46,612.25 1,792.78 22.41	48,942.86 1,882.42 23.53	51,390.00 1,976.54 24.71	53,959.50 2,075.37 25.94	56,657.48 2,179.13 27.24	59,490.35 2,288.09 28.60	62,466.79 2,300.26 28.75	65,584.34 2,329.40 29.12	68,834.24 2,378.24 29.73	72,272.01 2,414.31 30.18
GS 3	38,165.40 1,467.90 18.35	40,073.67 1,541.30 19.27	42,077.35 1,618.36 20.23	44,181.22 1,699.28 21.24	46,390.28 1,784.24 22.30	48,709.80 1,873.45 23.42	51,145.29 1,967.13 24.59	53,702.55 2,065.48 25.82	56,387.68 2,168.76 27.11	59,207.06 2,277.19 28.46	62,167.42 2,391.05 29.89	65,269.09 2,403.77 30.05	68,528.74 2,434.22 30.43	71,956.78 2,485.26 31.07	75,596.75 2,522.95 31.54
GS 4	39,882.84 1,533.96 19.17	41,876.99 1,610.65 20.13	43,970.83 1,691.19 21.14	46,169.38 1,775.75 22.20	48,477.85 1,864.53 23.31	50,901.74 1,957.76 24.47	53,446.82 2,055.65 25.70	56,119.17 2,158.43 26.98	58,925.12 2,266.35 28.33	61,871.38 2,379.67 29.75	64,964.95 2,498.65 31.23	68,200.51 2,511.94 31.40	71,584.77 2,543.76 31.80	75,224.53 2,597.10 32.46	79,068.60 2,636.48 32.96
GS 5	41,677.57 1,602.98 20.04	43,761.45 1,683.13 21.04	45,949.52 1,767.29 22.09	48,247.00 1,855.65 23.20	50,659.35 1,948.44 24.36	53,192.32 2,045.86 25.57	55,851.93 2,148.15 26.85	58,644.53 2,255.56 28.19	61,576.75 2,368.34 29.60	64,655.59 2,486.75 31.08	67,888.37 2,611.09 32.64	71,249.48 2,624.98 32.81	74,828.97 2,658.23 33.23	78,563.14 2,713.97 33.92	82,433.29 2,755.13 34.44
GS 6	43,553.06 1,675.12 20.94	45,730.71 1,758.87 21.99	48,017.25 1,846.82 23.09	50,418.11 1,939.16 24.24	52,939.02 2,036.12 25.45	55,585.97 2,137.92 26.72	58,365.27 2,244.82 28.06	61,283.53 2,357.06 29.46	64,347.71 2,474.91 30.94	67,565.09 2,598.66 32.48	70,943.35 2,728.59 34.11	74,530.14 2,743.10 34.29	78,338.48 2,777.85 34.72	82,378.48 2,836.10 35.45	86,586.79 2,879.11 35.99
GS 7	45,512.95 1,750.50 21.88	47,788.60 1,838.02 22.98	50,178.03 1,929.92 24.12	52,686.93 2,026.42 25.33	55,321.27 2,127.74 26.60	58,087.34 2,234.13 27.93	60,991.71 2,345.83 29.32	64,041.29 2,463.13 30.79	67,243.36 2,586.28 32.33	70,605.52 2,715.60 33.94	74,135.80 2,851.38 35.64	77,833.44 2,866.54 35.83	81,747.19 2,902.85 36.29	85,825.67 2,963.72 37.05	90,068.37 3,008.67 37.61
GS 8	47,561.03 1,829.27 22.87	49,939.08 1,920.73 24.01	52,436.04 2,016.77 25.21	55,057.84 2,117.61 26.47	57,810.73 2,223.49 27.79	60,701.27 2,334.66 29.18	63,736.33 2,451.40 30.64	66,923.15 2,573.97 32.17	70,269.31 2,702.67 33.78	73,782.77 2,837.80 35.47	77,471.91 2,979.69 37.25	81,383.99 2,995.54 37.44	85,528.53 3,033.48 37.92	90,024.26 3,097.09 38.71	94,845.48 3,144.06 39.30
GS 9	49,701.28 1,911.59 23.89	52,186.34 2,007.17 25.09	54,795.66 2,107.53 26.34	57,535.44 2,212.90 27.66	60,412.21 2,323.55 29.04	63,432.83 2,439.72 30.50	66,604.47 2,561.71 32.02	69,934.69 2,689.80 33.62	73,431.42 2,824.29 35.30	77,103.00 2,965.50 37.07	80,958.15 3,113.77 38.92	84,988.77 3,130.34 39.13	89,241.70 3,169.99 39.62	93,747.85 3,236.46 40.46	98,424.03 3,285.54 41.07
GS 10	51,937.84 1,997.61 24.97	54,534.73 2,097.49 26.22	57,261.46 2,202.36 27.53	60,124.54 2,312.48 28.91	63,130.76 2,428.11 30.35	66,287.30 2,549.51 31.87	69,601.67 2,676.99 33.46	73,081.75 2,810.84 35.14	76,735.84 2,951.38 36.89	80,572.63 3,098.95 38.74	84,601.26 3,253.89 40.67	88,878.58 3,271.20 40.89	93,362.44 3,312.64 41.41	98,282.59 3,382.10 42.28	103,433.39 3,433.39 42.92
GS 11	54,275.04 2,087.50 26.09	56,988.79 2,191.88 27.40	59,838.23 2,301.47 28.77	62,830.14 2,416.54 30.21	65,971.65 2,537.37 31.72	69,270.23 2,664.24 33.30	72,733.74 2,797.45 34.97	76,370.43 2,937.32 36.72	80,188.95 3,084.19 38.55	84,198.40 3,238.40 40.48	88,408.32 3,400.32 42.50	92,878.58 3,418.41 42.73	97,504.37 3,461.71 43.27	102,441.56 3,534.29 44.18	107,825.18 3,587.89 44.85
GS 12	56,717.42 2,181.44 27.27	59,553.29 2,290.51 28.63	62,530.95 2,405.04 30.06	65,657.50 2,525.29 31.57	68,940.37 2,651.55 33.14	72,387.39 2,784.13 34.80	76,006.76 2,923.34 36.54	79,807.10 3,069.50 38.37	83,797.45 3,222.98 40.29	87,987.33 3,384.13 42.30	92,386.69 3,553.33 44.42	96,988.11 3,572.24 44.65	101,828.58 3,617.48 45.22	106,926.68 3,693.33 46.17	112,483.01 3,749.35 46.87
GS 13	59,269.70 2,279.60 28.50	62,233.18 2,393.58 29.92	65,344.84 2,513.26 31.42	68,612.09 2,638.93 32.99	72,042.69 2,770.87 34.64	75,644.82 2,909.42 36.37	79,427.07 3,054.89 38.19	83,398.42 3,207.63 40.10	87,568.34 3,368.01 42.10	91,946.76 3,536.41 44.21	96,544.09 3,713.23 46.42	101,425.22 3,732.99 46.66	106,928.02 3,780.27 47.25	112,547.88 3,859.53 48.24	118,453.88 3,918.07 48.98
GS 14	61,936.84 2,382.19 29.78	65,033.68 2,501.30 31.27	68,285.36 2,626.36 32.83	71,699.63 2,757.68 34.47	75,284.61 2,895.56 36.19	79,048.84 3,040.34 38.00	83,001.28 3,192.36 39.90	87,151.35 3,351.97 41.90	91,508.92 3,519.57 43.99	96,084.36 3,695.55 46.19	100,888.58 3,880.33 48.50	105,925.22 3,900.97 48.76	111,209.94 3,950.38 49.38	116,863.54 4,033.21 50.42	122,843.88 4,094.38 51.18

Approved:

Cindy L. Richardson
Director
Division of Personnel

Date: 3/23/2026

Approved:

Julio Rhymer, Jr.
Director
Office of Management & Budget

Date: 03/23/2026

Approved:

Honorable Albert Bryan, Jr.
Governor of the United States Virgin Islands
Office of the Governor

Date: 4/20/26



Government of the Virgin Islands
Division of Personnel
GS Pay Plan
Effective October 1, 2020

10.0% GS 1-1 increase

4.5% between Grades

5.0% between Steps

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GS 1	29,744.00 1,144.00 14.30	31,231.20 1,201.20 15.02	32,792.76 1,261.26 15.77	34,432.40 1,324.32 16.55	36,154.02 1,390.54 17.38	37,961.72 1,460.07 18.25	39,859.80 1,533.07 19.16	41,852.79 1,609.72 20.12	43,945.43 1,690.21 21.13	46,142.71 1,774.72 22.18	48,449.84 1,863.46 23.29	50,872.33 1,956.63 24.46	53,415.95 2,054.46 25.68	56,086.75 2,157.18 26.96	58,891.09 2,265.04 28.31
GS 2	31,082.48 1,195.48 14.94	32,636.60 1,255.25 15.69	34,268.43 1,318.02 16.48	35,981.86 1,383.92 17.30	37,780.95 1,453.11 18.16	39,670.00 1,525.77 19.07	41,653.50 1,602.06 20.03	43,736.17 1,682.16 21.03	45,922.98 1,766.27 22.08	48,219.13 1,854.58 23.18	50,630.08 1,947.31 24.34	53,161.59 2,044.68 25.56	55,819.67 2,146.91 26.84	58,610.65 2,254.26 28.18	61,541.18 2,366.97 29.59
GS 3	32,481.19 1,249.28 15.62	34,105.25 1,311.74 16.40	35,810.51 1,377.33 17.22	37,601.04 1,446.19 18.08	39,481.09 1,518.50 18.98	41,455.15 1,594.43 19.93	43,527.90 1,674.15 20.93	45,704.30 1,757.86 21.97	47,989.51 1,845.75 23.07	50,388.99 1,938.04 24.23	52,908.44 2,034.94 25.44	55,553.86 2,136.69 26.71	58,331.55 2,243.52 28.04	61,248.13 2,355.70 29.45	64,310.54 2,473.48 30.92
GS 4	33,942.85 1,305.49 16.32	35,639.99 1,370.77 17.13	37,421.99 1,439.31 17.99	39,293.09 1,511.27 18.89	41,257.74 1,586.84 19.84	43,320.63 1,666.18 20.83	45,486.66 1,749.49 21.87	47,760.99 1,836.96 22.96	50,149.04 1,928.81 24.11	52,656.49 2,025.25 25.32	55,289.32 2,126.51 26.58	58,053.78 2,232.84 27.91	60,956.47 2,344.48 29.31	64,004.30 2,461.70 30.77	67,204.51 2,584.79 32.31
GS 5	35,470.27 1,364.24 17.05	37,243.79 1,432.45 17.91	39,105.98 1,504.08 18.80	41,061.28 1,579.28 19.74	43,114.34 1,658.24 20.73	45,270.06 1,741.16 21.76	47,533.56 1,828.21 22.85	49,910.24 1,919.62 24.00	52,405.75 2,015.61 25.20	55,026.04 2,116.39 26.45	57,777.34 2,222.21 27.78	60,666.20 2,333.32 29.17	63,699.51 2,449.98 30.62	66,884.49 2,572.48 32.16	70,228.71 2,701.10 33.76
GS 6	37,066.44 1,425.63 17.82	38,919.76 1,496.91 18.71	40,865.75 1,571.76 19.65	42,909.03 1,650.35 20.63	45,054.48 1,732.86 21.66	47,307.21 1,819.51 22.74	49,672.57 1,910.48 23.88	52,156.20 2,006.01 25.08	54,764.01 2,106.31 26.33	57,502.21 2,211.62 27.65	60,377.32 2,322.20 29.03	63,396.18 2,438.31 30.48	66,565.99 2,560.23 32.00	69,894.29 2,688.24 33.60	73,389.01 2,822.65 35.28
GS 7	38,734.43 1,489.79 18.62	40,671.15 1,564.27 19.55	42,704.70 1,642.49 20.53	44,839.94 1,724.61 21.56	47,081.94 1,810.84 22.64	49,436.03 1,901.39 23.77	51,907.83 1,996.46 24.96	54,503.23 2,096.28 26.20	57,228.39 2,201.09 27.51	60,089.81 2,311.15 28.89	63,094.30 2,426.70 30.33	66,249.01 2,548.04 31.85	69,561.46 2,675.44 33.44	73,039.54 2,809.21 35.12	76,691.51 2,949.67 36.87
GS 8	40,477.47 1,556.83 19.46	42,501.35 1,634.67 20.43	44,626.42 1,716.40 21.46	46,857.74 1,802.22 22.53	49,200.62 1,892.33 23.65	51,660.65 1,986.95 24.84	54,243.69 2,086.30 26.08	56,955.87 2,190.61 27.38	59,803.66 2,300.14 28.75	62,793.85 2,415.15 30.19	65,933.54 2,535.91 31.70	69,230.22 2,662.70 33.28	72,691.73 2,795.84 34.95	76,326.31 2,935.63 36.70	80,142.63 3,082.41 38.53
GS 9	42,298.96 1,626.88 20.34	44,413.91 1,708.23 21.35	46,634.60 1,793.64 22.42	48,966.33 1,883.32 23.54	51,414.65 1,977.49 24.72	53,985.38 2,076.36 25.95	56,684.65 2,180.18 27.25	59,518.89 2,289.19 28.61	62,494.83 2,403.65 30.05	65,619.57 2,523.83 31.55	68,900.55 2,650.02 33.13	72,345.58 2,782.52 34.78	75,962.86 2,921.65 36.52	79,761.00 3,067.73 38.35	83,749.05 3,221.12 40.26
GS 10	44,202.41 1,700.09 21.25	46,412.53 1,785.10 22.31	48,733.16 1,874.35 23.43	51,169.82 1,968.07 24.60	53,728.31 2,066.47 25.83	56,414.73 2,169.80 27.12	59,235.46 2,278.29 28.48	62,197.24 2,392.20 29.90	65,307.10 2,511.81 31.40	68,572.45 2,637.40 32.97	72,001.07 2,769.27 34.62	75,601.13 2,907.74 36.35	79,381.18 3,053.12 38.16	83,350.24 3,205.78 40.07	87,517.76 3,357.39 42.19
GS 11	46,191.52 1,776.60 22.21	48,501.10 1,865.43 23.32	50,926.15 1,958.70 24.48	53,472.46 2,056.63 25.71	56,146.08 2,159.46 26.99	58,953.39 2,267.44 28.34	61,901.06 2,380.81 29.76	64,996.11 2,499.85 31.25	68,245.92 2,624.84 32.81	71,658.21 2,756.09 34.45	75,241.12 2,893.89 36.17	79,003.18 3,038.58 37.98	82,953.34 3,190.51 39.88	87,101.00 3,350.04 41.88	91,456.05 3,520.02 44.00
GS 12	48,270.14 1,856.54 23.21	50,683.65 1,949.37 24.37	53,217.83 2,046.84 25.59	55,878.72 2,149.18 26.86	58,672.66 2,256.64 28.21	61,606.29 2,369.47 29.62	64,686.61 2,487.95 31.10	67,920.94 2,612.34 32.65	71,316.98 2,742.96 34.29	74,882.83 2,880.11 36.00	78,626.97 3,024.11 37.80	82,558.32 3,175.32 39.69	86,686.24 3,334.09 41.68	91,020.55 3,500.79 43.76	95,571.58 3,749.95 46.19
GS 13	50,442.30 1,940.09 24.25	52,964.41 2,037.09 25.46	55,612.63 2,138.95 26.74	58,393.26 2,245.89 28.07	61,312.93 2,358.19 29.48	64,378.57 2,476.10 30.95	67,597.50 2,599.90 32.50	70,977.38 2,729.90 34.12	74,526.25 2,866.39 35.83	78,252.56 3,009.71 37.62	82,165.19 3,160.20 39.50	86,273.45 3,318.21 41.48	90,587.12 3,484.12 43.55	95,116.47 3,720.02 45.62	99,872.30 3,950.02 48.00
GS 14	52,712.20 2,027.39 25.34	55,347.81 2,128.76 26.61	58,115.20 2,235.20 27.94	61,020.96 2,346.96 29.34	64,072.01 2,464.31 30.80	67,275.61 2,587.52 32.34	70,639.39 2,716.90 33.96	74,171.36 2,852.74 35.66	77,879.93 2,995.38 37.44	81,773.92 3,145.15 39.31	85,862.62 3,302.41 41.28	90,155.75 3,467.53 43.34	94,663.54 3,649.78 45.62	99,396.72 3,849.78 48.00	104,366.55 4,049.78 50.00

Approved:

Dayne Clemons
Director
Division of Personnel

Date: 9/9/2020

Approved:

Jennifer O'Neil
Director
Office of Management Budget

Date: 9/10/2020

Approved:

Honorable Albert Bryan, Jr.
Governor of the United States Virgin Islands
Office of the Governor

Date: