

30,000+ Free Courses

When the LMS launches, GVI employees will gain access to a robust catalog of more than 30,000 free courses designed to support both immediate performance needs and long-term professional growth. Course topics include:

- Leadership and management
- Communication and conflict resolution
- Emotional intelligence and workplace effectiveness
- Ethics, compliance, and performance management
- Organizational change management
- Technology, digital skills, and professional development
- Artificial intelligence and machine learning

These learning opportunities help supervisors strengthen their teams today while supporting long-term succession planning and workforce readiness for the future.

Get Ready

Check your emails for updates from the Division of Personnel and prepare to lead your team to new levels of growth, performance, and readiness for the future.

Questions?

Contact us now



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**COMING
SOON**

Building a skilled, future-ready workforce

Learning just got easier. The **Division of Personnel's Learning Management System (LMS)** gives Government of the Virgin Islands employees access to high-quality training anytime, anywhere.

This new system empowers supervisors and managers to develop stronger teams, track performance, and plan for the future. The LMS marks an important step forward in how training is delivered across the Government of the Virgin Islands.



What Is the LMS

In the coming months, the Division of Personnel launches a **Learning Management System (LMS)** for the Government of the Virgin Islands. The LMS is a centralized, easy-to-use platform designed to support continuous employee development, modernize training delivery, and create a more consistent learning experience across departments and agencies.

This system will serve as a single hub for training, learning resources, and professional development, allowing employees to access courses anytime, anywhere, and at their own pace.



Tools for Supervisors and Managers

The LMS equips supervisors and managers with practical tools to manage and support their teams more effectively, including the ability to:

- Assign, monitor, and track employee training in one centralized system
- Track certifications, mandatory training, and compliance requirements
- Support onboarding, career development, and succession planning efforts
- Access leadership and management development courses for current and emerging leaders
- Use performance insights and training data to guide employee development, identify skill gaps, and improve team outcomes

This integrated approach ensures learning is accessible, purposeful, and aligned with organizational goals.



Why It Matters

The LMS supports a modern, flexible learning approach that empowers supervisors and managers to:

- Build skilled, accountable, and engaged teams
- Strengthen performance management, coaching, and feedback processes
- Identify high-potential employees and prepare future leaders
- Improve consistency, transparency, and efficiency in training delivery
- Enhance overall service delivery and organizational effectiveness across GVI departments

By investing in this Learning Management System, the Division of Personnel is reinforcing its commitment to learning, talent development, and a more prepared, future-ready workforce.