
FOR IMMEDIATE RELEASE

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The Division of Personnel Announces the 2025–2026 VICPM Program Application Period is Open to Interested Candidates through June 23, 2025

US Virgin Islands – The Division of Personnel announces the Virgin Islands Certified Public Manager® (VICPM) Program's 2025-2026, **application period is open through June 23, 2025**. The VICPM Program is a nationally accredited, comprehensive management development initiative aimed at improving the performance of public sector managers and the overall efficiency of government agencies. This program is sponsored by the Division of Personnel (DOP) in collaboration with the University of the Virgin Islands Center for Excellence in Leadership and Learning (UVI CELL).

Eligibility Requirements

Applicants must meet the following criteria:

- Must be currently be employed with a local or federal government agency, non-profit organization, or private sector business within the U.S. Virgin Islands.
- Preference is given to applicants with supervisory experience.

Program Structure and Curriculum

The 300-hour curriculum is designed around seven (7) nationally recognized core competencies established by the National Certified Public Manager® Consortium. Each of these competencies is woven into the VICPM classes through focused training in the following areas:

1. Personal and Organizational Integrity
2. Managing Work
3. Leading People
4. Developing Self
5. Systemic Integration
6. Public Service Focus
7. Change Leadership

Participants will also complete a capstone project, which applies classroom instruction to a real-world challenge within their agency or organization.

Program Schedule and Delivery

Individuals selected for the 2025-2026 VICPM Program will:

- Participate in the 14-month program as part of a cohort or “colleague group.”
- Classes for this program start August 2025.
- Sessions are three (3) consecutive days per month, held in-person at UVI’s St. Thomas and St. Croix campuses.
- Upon successful completion participants will have earned the nationally recognized designation of Certified Public Manager®.

Application Details

Interested applicants can find step-by-step application instructions, program fee details, and comprehensive information about the Virgin Islands Certified Public Manager® Program on the Division of Personnel’s website www.dopusvi.org/vicpm. Candidates are encouraged to review the program requirements carefully and consult with their supervisors or Human Resources representatives to confirm employer support prior to applying.

VICPM Informational Webinar.

Join us for an online session on **Thursday, June 12, 2025, at 2 p.m.** This webinar is open to all interested candidates and provides a valuable opportunity for prospective participants, supervisors, and agency heads to learn more about the VICPM Program. The webinar will cover key details about the program, the application process, and participant expectations. Attendees will also gain insights from UVI CELL, the Division of Personnel, and past VICPM graduates. Register now at <https://events.teams.microsoft.com/event/a76c8a66-6908-4a4a-968e-c49e7601d7a8@c6c12b25-87cc-4f04-8d48-314ff405b090>.

For more information, please contact:

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UVI’s Center for Excellence in Leadership and Learning | cpm@uvi.edu | (340) 692-4112 or (340) 693-1101

The **Virgin Islands Certified Public Manager® Program** is a transformative opportunity for current and emerging leaders across the territory. With a nationally accredited curriculum and a focus on real-world application, the program equips participants with the tools and knowledge to lead effectively and drive meaningful changes within their organization. All eligible professionals are encouraged to apply by June 23, 2025, and take the next step in advancing their leadership journey.

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