

Government of the United States Virgin Islands
Semi-Monthly Payroll Deductions
Employee & Employer Shares
Effective October 1, 2023

Active Employees	Employee Share	Employer Share	Semi-Monthly Total
Health Coverage*			
*(Medical="M" Dental="D")			
Employee "M&D"	\$131.69	\$359.71	\$491.40
Employee "M&D" + Family "M" (only)	\$227.86	\$623.97	\$851.83
Employee "M&D" + Family "M&D"	\$232.83	\$634.37	\$867.20
(Life Coverage)			
Basic Life & AD&D (\$10,000)	N/A	\$0.51	\$0.51
Dependent Child Life	\$0.34	N/A	\$0.34
Employee Supplemental Life *	Age-banded	N/A	Age-banded
Dependent Spouse Life *	Age-banded	N/A	Age-banded
Vision (Voluntary)			
Employee	\$1.98	N/A	\$1.98
Employee & Family	\$5.22	N/A	\$5.22

* For age-banded rates please refer to the Supplemental & Dependent Life Payroll Deduction Worksheet.

Dental costs included in above rates

Employee Dental Only	\$3.21	\$6.70	\$9.91
Employee + Family Dental Only	\$8.18	\$17.10	\$25.28