

**Government of the United States Virgin Islands**  
**Semi-Monthly Payroll Deductions**  
**Employee & Employer Shares**  
**Effective October 1, 2022**

Active Employees	Employee Share	Employer Share	Semi-Monthly Total
<b>Health Coverage*</b>			
<b>*(Medical="M" Dental="D")</b>			
Employee "M&D"	\$131.69	\$359.71	\$491.40
Employee "M&D" + Family "M" (only)	\$227.86	\$623.97	\$851.83
Employee "M&D" + Family "M&D"	\$232.83	\$634.37	\$867.20
(Life Coverage)			
Basic Life & AD&D (\$10,000)	N/A	\$0.91	\$0.91
Dependent Child Life	\$0.34	N/A	\$0.34
Employee Supplemental Life *	Age-banded	N/A	Age-banded
Dependent Spouse Life *	Age-banded	N/A	Age-banded
Vision (Voluntary)			
Employee	\$1.98	N/A	\$1.98
Employee & Family	\$5.22	N/A	\$5.22

\* For age-banded rates please refer to the Supplemental & Dependent Life Payroll Deduction Worksheet.

Dental costs included in above rates

Employee Dental Only	\$3.21	\$6.70	\$9.91
Employee + Family Dental Only	\$8.18	\$17.10	\$25.28

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<b>Retirees Health Coverage</b>	<b>Retiree Share</b>	<b>Employer Share</b>	<b>Semi-Monthly Total</b>
<b>Under age 65</b>			
Retiree Medical & Dental	\$169.78	\$464.39	\$634.17
Retiree Medical & Dental + Family Medical Only	\$300.93	\$824.72	\$1,125.65
Family Medical & Dental	\$305.90	\$835.12	\$1,141.02
<b>Over age 65 Medicare Advantage</b>			
Retiree Medical & Dental	\$46.04	\$88.99	\$135.03
Retiree Medical & Dental + Spouse Medical Only	\$88.86	\$171.29	\$260.15
Retiree + Spouse Medical & Dental	\$93.83	\$181.69	\$275.52
Retiree Over 65 + Family Under 65 Medical Only	\$212.61	\$546.68	\$759.29
Retiree Over 65 + Family Under 65 Medical & Dental	\$217.58	\$557.08	\$774.66
Retiree + Spouse Over 65 + Family Under 65 Medical Only	\$255.44	\$628.97	\$884.41
Retiree + Spouse Over 65 + Family Under 65 Medical & Dental	\$260.41	\$639.37	\$899.78
<b>Under/Over age 65</b>			
Retiree Under 65 & Family Over 65 Medical Only	\$232.79	\$637.49	\$870.28
Retiree Under 65 & Family Over 65 Medical & Dental	\$237.76	\$647.89	\$885.65
<b>Disabled Retirees Under 65</b>			
Dis Ret Under 65 Medical & Dental	\$79.94	\$217.55	\$297.49
Dis Ret Under 65 + Family Under 65 Medical Only	\$172.87	\$472.88	\$645.75
Dis Ret Under 65 + Family Medical & Dental	\$177.84	\$483.28	\$661.12
Dis Ret Under 65 + Family Over 65 Medical Only	\$130.19	\$355.61	\$485.80
Dis Ret Under 65 + Family Over 65 Medical & Dental	\$135.16	\$366.01	\$501.17
<b>(Life Coverage)</b>			
Basic Life (\$5,000)	N/A	\$3.33	\$3.33
Dependent Child Life	\$0.34	N/A	\$0.34
Supplemental & Dependent Spouse Life *	Age-banded	N/A	Age-banded
* For age-banded rates please refer to the Supplemental & Dependent Life Payroll Deduction Worksheet			
<b>Vision (Voluntary)</b>			
Retiree	\$1.98	N/A	\$1.98
Retiree & Family	\$5.22	N/A	\$5.22
<b>Dental Inclusive in above rates</b>			
Retiree	\$3.21	\$6.70	\$9.91
Retiree & Family	\$8.18	\$17.10	\$25.28