



Government of the Virgin Islands
Division of Personnel
GS Pay Plan

Effective October 1, 2020

10.0% GS 1-1 increase

4.5% between Grades

5.0% between Steps

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GS 1	29,744.00 1,144.00 14.30	31,231.20 1,201.20 15.02	32,792.76 1,261.26 15.77	34,432.40 1,324.32 16.55	36,154.02 1,390.54 17.38	37,961.72 1,460.07 18.25	39,859.80 1,533.07 19.16	41,852.79 1,609.72 20.12	43,945.43 1,690.21 21.13	46,142.71 1,774.72 22.18	48,449.84 1,863.46 23.29	50,872.33 1,956.63 24.46	53,415.95 2,054.46 25.68	56,086.75 2,157.18 26.96	58,891.09 2,265.04 28.31
GS 2	31,082.48 1,195.48 14.94	32,636.60 1,255.25 15.69	34,268.43 1,318.02 16.48	35,981.86 1,383.92 17.30	37,780.95 1,453.11 18.16	39,670.00 1,525.77 19.07	41,653.50 1,602.06 20.03	43,736.17 1,682.16 21.03	45,922.98 1,766.27 22.08	48,219.13 1,854.58 23.18	50,630.08 1,947.31 24.34	53,161.59 2,044.68 25.56	55,819.67 2,146.91 26.84	58,610.65 2,254.26 28.18	61,541.18 2,366.97 29.59
GS 3	32,481.19 1,249.28 15.62	34,105.25 1,311.74 16.40	35,810.51 1,377.33 17.22	37,601.04 1,446.19 18.08	39,481.09 1,518.50 18.98	41,455.15 1,594.43 19.93	43,527.90 1,674.15 20.93	45,704.30 1,757.86 21.97	47,989.51 1,845.75 23.07	50,388.99 1,938.04 24.23	52,908.44 2,034.94 25.44	55,553.86 2,136.69 26.71	58,331.55 2,243.52 28.04	61,248.13 2,355.70 29.45	64,310.54 2,473.48 30.92
GS 4	33,942.85 1,305.49 16.32	35,639.99 1,370.77 17.13	37,421.99 1,439.31 17.99	39,293.09 1,511.27 18.89	41,257.74 1,586.84 19.84	43,320.63 1,666.18 20.83	45,486.66 1,749.49 21.87	47,760.99 1,836.96 22.96	50,149.04 1,928.81 24.11	52,656.49 2,025.25 25.32	55,289.32 2,126.51 26.58	58,053.78 2,232.84 27.91	60,956.47 2,344.48 29.31	64,004.30 2,461.70 30.77	67,204.51 2,584.79 32.31
GS 5	35,470.27 1,364.24 17.05	37,243.79 1,432.45 17.91	39,105.98 1,504.08 18.80	41,061.28 1,579.28 19.74	43,114.34 1,658.24 20.73	45,270.06 1,741.16 21.76	47,533.56 1,828.21 22.85	49,910.24 1,919.62 24.00	52,405.75 2,015.61 25.20	55,026.04 2,116.39 26.45	57,777.34 2,222.21 27.78	60,666.20 2,333.32 29.17	63,699.51 2,449.98 30.62	66,884.49 2,572.48 32.16	70,228.71 2,701.10 33.76
GS 6	37,066.44 1,425.63 17.82	38,919.76 1,496.91 18.71	40,865.75 1,571.76 19.65	42,909.03 1,650.35 20.63	45,054.48 1,732.86 21.66	47,307.21 1,819.51 22.74	49,672.57 1,910.48 23.88	52,156.20 2,006.01 25.08	54,764.01 2,106.31 26.33	57,502.21 2,211.62 27.65	60,377.32 2,322.20 29.03	63,396.18 2,438.31 30.48	66,565.99 2,560.23 32.00	69,894.29 2,688.24 33.60	73,389.01 2,822.65 35.28
GS 7	38,734.43 1,489.79 18.62	40,671.15 1,564.27 19.55	42,704.70 1,642.49 20.53	44,839.94 1,724.61 21.56	47,081.94 1,810.84 22.64	49,436.03 1,901.39 23.77	51,907.83 1,996.46 24.96	54,503.23 2,096.28 26.20	57,228.39 2,201.09 27.51	60,089.81 2,311.15 28.89	63,094.30 2,426.70 30.33	66,249.01 2,548.04 31.85	69,561.46 2,675.44 33.44	73,039.54 2,809.21 35.12	76,691.51 2,949.67 36.87
GS 8	40,477.47 1,556.83 19.46	42,501.35 1,634.67 20.43	44,626.42 1,716.40 21.46	46,857.74 1,802.22 22.53	49,200.62 1,892.33 23.65	51,660.65 1,986.95 24.84	54,243.69 2,086.30 26.08	56,955.87 2,190.61 27.38	59,803.66 2,300.14 28.75	62,793.85 2,415.15 30.19	65,933.54 2,535.91 31.70	69,230.22 2,662.70 33.28	72,691.73 2,795.84 34.95	76,326.31 2,935.63 36.70	80,142.63 3,082.41 38.53
GS 9	42,298.96 1,626.88 20.34	44,413.91 1,708.23 21.35	46,634.60 1,793.64 22.42	48,966.33 1,883.32 23.54	51,414.65 1,977.49 24.72	53,985.38 2,076.36 25.95	56,684.65 2,180.18 27.25	59,518.89 2,289.19 28.61	62,494.83 2,403.65 30.05	65,619.57 2,523.83 31.55	68,900.55 2,650.02 33.13	72,345.58 2,782.52 34.78	75,962.86 2,921.65 36.52	79,761.00 3,067.73 38.35	83,749.05 3,221.12 40.26
GS 10	44,202.41 1,700.09 21.25	46,412.53 1,785.10 22.31	48,733.16 1,874.35 23.43	51,169.82 1,968.07 24.60	53,728.31 2,066.47 25.83	56,414.73 2,169.80 27.12	59,235.46 2,278.29 28.48	62,197.24 2,392.20 29.90	65,307.10 2,511.81 31.40	68,572.45 2,637.40 32.97	72,001.07 2,769.27 34.62	75,601.13 2,907.74 36.35	79,381.18 3,053.12 38.16	83,350.24 3,205.78 40.07	87,517.76 2,860.39 35.75
GS 11	46,191.52 1,776.60 22.21	48,501.10 1,865.43 23.32	50,926.15 1,958.70 24.48	53,472.46 2,056.63 25.71	56,146.08 2,159.46 26.99	58,953.39 2,267.44 28.34	61,901.06 2,380.81 29.76	64,996.11 2,499.85 31.25	68,245.92 2,624.84 32.81	71,658.21 2,756.09 34.45	75,241.12 2,893.89 36.17	79,003.18 3,038.58 37.98	82,953.34 3,190.51 39.88	87,101.00 3,350.04 41.88	91,456.05 3,147.24 39.34
GS 12	48,270.14 1,856.54 23.21	50,683.65 1,949.37 24.37	53,217.83 2,046.84 25.59	55,878.72 2,149.18 26.86	58,672.66 2,256.64 28.21	61,606.29 2,369.47 29.62	64,686.61 2,487.95 31.10	67,920.94 2,612.34 32.65	71,316.98 2,742.96 34.29	74,882.83 2,880.11 36.00	78,626.97 3,024.11 37.80	82,558.32 3,175.32 39.69	86,686.24 3,334.09 41.68	91,020.55 3,500.79 43.76	95,571.58 3,374.95 42.19
GS 13	50,442.30 1,940.09 24.25	52,964.41 2,037.09 25.46	55,612.63 2,138.95 26.74	58,393.26 2,245.89 28.07	61,312.93 2,358.19 29.48	64,378.57 2,476.10 30.95	67,597.50 2,599.90 32.50	70,977.38 2,729.90 34.12	74,526.25 2,866.39 35.83	78,252.56 3,009.71 37.62	82,165.19 3,160.20 39.50	86,273.45 3,318.21 41.48	90,587.12 3,484.12 43.55	95,116.47 3,520.02 44.00	99,872.30 3,520.02 44.00
GS 14	52,712.20 2,027.39 25.34	55,347.81 2,128.76 26.61	58,115.20 2,235.20 27.94	61,020.96 2,346.96 29.34	64,072.01 2,464.31 30.80	67,275.61 2,587.52 32.34	70,639.39 2,716.90 33.96	74,171.36 2,852.74 35.66	77,879.93 2,995.38 37.44	81,773.92 3,145.15 39.31	85,862.62 3,302.41 41.28	90,155.75 3,467.53 43.34	94,663.54 3,649.78 45.62	99,396.72 3,649.78 45.62	104,366.55 3,649.78 45.62