Name: John Doe
Employee #: 11111
SS#: 009-99-9999

GOVERNMENT OF THE VIRIGN ISLANDS
RETROACTIVE WAGE CALCULATION SHEET

Period Owed

									7.65%	28.00%	8.0%		
Start Date	End Date	Old Salary (S1)	New Salary (S2)	Hourly rate for S1	Hourly Rate for S2	Dif in HRLY Rate	Actual Hours Paid	Retro Amount for Period	FICA	Witholding Tax	Employee portion to GERS	Total Deductions	Final Payment
10/01/1997	09/30/1998	$ 25,000	$ 27,000	$ 12.0192	$ 12.9808	$ 0.9615	2080	$ 2,000.00	-153.00	-560.00	-160.00	-873.00	$ 1,127.00
10/01/1998	09/30/1999	$ 27,000	$ 29,000	$ 12.9808	$ 13.9423	$ 0.9615	2080	$ 2,000.00	-153.00	-560.00	-160.00	-873.00	$ 1,127.00
10/01/1999	09/30/2000	$ 29,000	$ 36,000	$ 13.9423	$ 17.3077	$ 3.3654	2080	$ 7,000.00	-535.50	-1,960.00	-560.00	-3,055.50	$ 3,944.50
10/01/2000	12/31/2000	$ 36,000	$ 37,000	$ 17.3077	$ 17.7885	$ 0.4808	520	$ 250.00	-19.13	-70.00	-20.00	-109.13	$ 140.88
				$ -	$ -	$ -	2080	$ -	0.00	0.00	0.00	0.00	$ -
				$ -	$ -	$ -	2080	$ -	0.00	0.00	0.00	0.00	$ -
				$ -	$ -	$ -	2080	$ -	0.00	0.00	0.00	0.00	$ -
				$ -	$ -	$ -	2080	$ -	0.00	0.00	0.00	0.00	$ -
				$ -	$ -	$ -	2080	$ -	0.00	0.00	0.00	0.00	$ -
				$ -	$ -	$ -	2080	$ -	0.00	0.00	0.00	0.00	$ -
				$ -	$ -	$ -	2080	$ -	0.00	0.00	0.00	0.00	$ -
				$ -	$ -	$ -	2080	$ -	0.00	0.00	0.00	0.00	$ -
TOTALS								$ 11,250.00	-860.63	-3,150.00	-900.00	-4,910.63	$ 6,339.38

Kenneth L. Hermon, Jr. PHR, IPMA-CP
Director - Chairman, Retro Commission